

**Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:
ODNI
For 2nd Quarter 2025 for period ending March 31, 2025**

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	7	9	7	13	14	4
Number of Complainants	7	9	6	13	13	4
Repeat Filers	0	0	1	0	1	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	1	4	3	7	3
Color	0	0	5	1	2	1
Religion	0	1	1	0	3	0
Retaliation	2	2	4	6	6	3
Sex	4	3	4	8	7	2
Pregnancy	0	0	0	0	0	0
National Origin	0	0	1	1	2	0
Equal Pay Act	1	0	0	0	0	0
Age	2	1	5	2	6	1
Disability	3	4	3	2	6	0
Genetics	0	0	0	1	1	0
Non-EEO	2	0	1	1	1	0

Part 3 Complaints By Issue	Comparative Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> <i>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</i> <i>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</i>	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Appointment/Hire	1	2	0	0	2	0
Assignment of Duties*	2	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand**	1	0	0	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	2	1	2	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	1	2	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	6	9	11	2
Sexual	0	0	0	3	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	2	0	0
Promotion/Non-Selection	2	0	0	2	4	1
Reassignment						
Reassignment: Denied/Directed	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation Disability	1	1	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0

Telework	0	0	0	0	0	0
Termination	0	2	2	1	1	1
Terms/Conditions of Employment*	3	0	0	0	0	0
Time and Attendance	1	0	1	4	2	0
Training	0	0	0	0	7	0
Other Terms/Conditions of Employment*	0	0	2	2	0	2

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	293	357	541	232	308	285.20
Average number of days in final action				43.67	8.67	58.50
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	444	842	1001	173	329	0.00
Average number of days in final action				42.5	4.0	0.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	142	55	213	265	181	285.20
Average number of days in final action				46.0	11.0	58.50

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Complaints Dismissed by Agency	1	2	4	1	1	0
Average days pending prior to dismissal	59	57	74	3	33	0.00
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	2	2	2	2

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 03-31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
	Total Number Findings	0		0		0		0		0		0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 03-31	
	2020		2021		2022		2023		2024			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:
*** are reported under Other Terms / Conditions of Employment.**
**** are reported under Other Disciplinary Actions.**

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

[illegible]

[illegible]

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	9	15	20	4	7	9
Total Complainants	4	5	7	4	7	9
Number complaints pending Investigation	0	0	2	1	0	2
Pending Hearing	4	5	2	3	6	5
Pending Final Agency Action	0	0	0	0	1	2
Appeal with EEOC Office of Federal Operations	0	1	3	1	1	1

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	1	0	0